

**STATE OF FLORIDA
DIVISION OF ADMINISTRATIVE HEARINGS**

MIAMI-DADE COUNTY SCHOOL BOARD,

Petitioner,

CASE NO. 21-0066TTS

v.

CHERMONA L. FRANCOIS-SMITH,

Respondent.

**FINAL ORDER OF THE SCHOOL BOARD
OF MIAMI-DADE COUNTY, FLORIDA**

THIS CAUSE having come for hearing before The School Board of Miami-Dade County, Florida, at its regular meeting of October 20, 2021, for the purposes of hearing the Respondent's Exceptions to the Administrative Law Judge's Recommended Order and for adoption of a Final Order in the case of Miami-Dade County School Board v. Chermona L. Francois-Smith, DOAH Case No. 21-0066TTS. Upon review of the record as defined by Fla. Stat. §120.57(1)(f), the Administrative Law Judge's findings of fact and conclusions of law as stated in the Recommended Order dated July 29, 2021, are hereby adopted as the Final Order of the School Board.

As to the Respondent's Exceptions to the Recommended Order, they are rejected as follows:

1. Reject the exception to paragraph 13. The findings of fact contained in paragraph 13 were based on competent substantial evidence.
2. Reject the exception to the video admitted as evidence at the final hearing. The findings of fact related to the admission of the video were based on competent

substantial evidence. The admission of the video into evidence complied with the essential requirements of law.

3. Reject the exception to paragraph 32. The findings of fact contained in paragraph 32 were based on competent substantial evidence, and the conclusions of law were supported by competent substantial evidence and complied with the essential requirements of law.

4. Reject the exception to the recommended penalty.

IT IS THEREFORE ORDERED AND ADJUDGED that the Administrative Law Judge's Recommended Order is incorporated by reference in its entirety, in this Final Order of the School Board. Respondents Exceptions are hereby rejected.

IT IS FURTHER ORDERED AND ADJUDGED that Respondent's fifteen (15) workday suspension without pay is sustained.

DONE AND ORDERED this 8th Day of November, 2021.

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA**

By: Perla Tabares Hantman
Ms. Perla Tabares Hantman, Chair

Filed with the Clerk of The School Board of
Miami-Dade County, Florida this 19 Day of
November, 2021.

APPEAL OF FINAL ORDER

This Final Order may be appealed by filing two (2) copies of a notice of appeal accompanied by a filing fee, as set out in section 120.68(2), Florida Statutes and the Florida Rules of Appellate Procedure 9.110(b) and (c), within thirty (30) days of the rendition of this Final Order.